What All Applicants Should Expect:

• Applicants are expected to have a flexible work schedule, and able to work a maximum of 70hrs bi-weekly and up to 10hrs per day. Some of the crew shifts are detailed per location below. Please note that due to the nature of student ranger field work (wildfires, scheduling logistics, training requirements, etc.) SCHEDULES WILL CHANGE. Sometimes schedules change in a short timeframe. Students are expected to be flexible throughout the season and be ready to accommodate changing schedules and projects.

• Applicants are expected to work in variable weather conditions and perform physical work (ex. carrying equipment and gear to a worksite or campsite, hiking over 5 km one-way often with a heavy pack, use tools and equipment, invasive weed species removal, and trail maintenance).

• Regional staff planning projects will aim to provide crews with a diversity of work opportunities across the 4 program areas (Recreation, Conservation, Public Outreach, and Indigenous Relations). However, work in all 4 program areas is not always be possible due scheduling logistics and operational priorities. There has historically been an emphasis on Recreation and Conservation-focused projects, province-wide.

• Only select locations provide accommodation for students. Selected applicants will be required to find their own living accommodation for the summer. Applicants should consider the complexities associated with moving, prior to accepting a position offer.

• Interviews for applicants will be held by a hiring panel of BC Parks staff members. Hiring panel members will likely not be the supervisor for the point of assembly office you are applying on and therefore will have limited knowledge about the location. If you would like specific information about the location office, please contact Park.StudentRangers@gov.bc.ca.

• Due to time restraints, applicants can ask limited questions during the interview and are asked to reference this document first and then email Parks.StudentRangers@gov.bc.ca with any additional questions AFTER being interviewed.

• Camping gear will be provided for crews working in the field and needing to camp overnight. Tents, sleeping bags, backpacks, camping stoves etc. will be provided. Meals are to be purchased individually for a camping trip. A meal allowance of ~$24/night is provided for overnight work trips and will be paid biweekly via payroll.

• The Student Ranger uniform includes a raincoat, rain pants, shirts, pants, shorts, fleece, vest and baseball hat. Student Rangers will need to supply their own hiking boots and additional warm layers to be worn

Point of Assembly (POA) Office Location	**Black Creek (Miracle Beach Provincial Park), BC**
Crew Structure	4-person crew
Tentative Schedule	4 days on, 3 days off
Highlights of Work Location	The Black Creek (Miracle Beach Provincial Park) office is located half-way between the Comox Valley (Courtenay, Comox, Cumberland) and Campbell River. It is a smaller field office, shared with the Conservation Officer Service. It is just a few minutes' walk through the lush forest to the ocean and the Black Creek Estuary. The area offers fantastic recreational opportunities for hiking, mountain biking, caving, and various watersports (river, lake or ocean). The region is also known for its great restaurants, coffee shops, and culture.
Typical Projects Planned for Student Rangers	The Student Ranger position will offer a diverse range of work opportunities with BC Parks. Project sites may be as far south as Jedidiah Island, and as far north as Cape Scott. The projects will occur in a diversity of parks, areas, and elevations, as well as located in both front country and backcountry areas. Previous years, the crews have successfully limited the spread of invasive species, collected seeds for future restoration projects, built and maintained trails, built and maintained structures (boardwalk, information kiosks, bridges, pit toilets, signs, split rail fencing), assembled and painted a yurt in a remote alpine destination (swam in a lake still filled with ice after work), and participated in public relations outreach and education.
Is there an emphasis on select SRP program areas (ie. Recreation, Conservation, Public Outreach, or IR)?	There is a large emphasis on recreation-focused projects, with the occasional project based on conservation, public outreach and Indigenous Relations.
Important Aspects of this Point of Assembly (POA)	Accommodation is not provided at this location. Tents and backcountry camping equipment will be provided for work trips. The season will include a diversity of projects; however, it is anticipated that there will be a high degree of physical work required with no shortage of opportunities to get your hands dirty! This crew may be required to hike long distances, work longer shift days and stay multiple days in the backcountry. Applicants must be prepared to work a flexible shift schedule as they move between our 5 areas, and between the respective schedules of each

	area's ranger team. You will be expected to be a team-oriented self-starter, adaptable, and have a strong work ethic. A good sense of humor is always appreciated. Student Rangers may be required to access our parks utilizing a variety of methods including (but not limited to) trucks, boats, helicopters, and hiking with overnight packs. You may be required to participate in challenging backcountry construction and maintenance projects requiring the use of power tools and other small equipment.
Is accommodation provided?	No.
Are there known rental challenges associated with this POA?	Yes, applicants should be aware that finding housing for the Black Creek area can be challenging.

Point of Assembly (POA) Office Location	**Fort St. John, BC**
Crew Structure	4-person crew
Tentative Schedule	8 days on 6 days off
Highlights of Work Location	Fort St. John (FSJ) is one of the sunniest places in the province and holds records for most sunshine ever recorded. As the urban center for approximately 25,000 people, Fort St John is the hub of the Peace Region. This large agricultural area includes several unique towns worth visiting; Dawson Creek, Tumbler Ridge, Hudson's Hope, Fort Nelson, and Chetwynd. There is a plethora of hiking, fishing, caving, and camping opportunities within the expansive and sparsely populated Northern Rocky Mountains, as well as unique cultural and paleontological history.
Typical Projects Planned for Student Rangers	Most of the crew's work will focus in the program areas of Recreation and Public Outreach. Planned projects include trail maintenance into the backcountry trails of Monkman, Wapiti, Klinse-za, Pine LeMoray, and Butler Ridge. Infrastructure upgrades and maintenance in these parks will be a large role, but students will also provide public outreach at Gwillim Lake, Beatton, and Liard River Hot springs over the summer.
Is there an emphasis on select SRP program areas (ie. Recreation, Conservation, IR, or Public Outreach)?	There is a large emphasis on Recreation and Public Outreach, with the occasional project based on conservation and indigenous relations.
Important Aspects of POA	The Point of Assembly is in FSJ and accommodations are provided rent & utilities free, at the newly renovated Ranger Residence in Charlie Lake Provincial Park. The residence is located within a deciduous forest next to Charlie Lake, a 15 minute drive outside of Fort St John. A personal vehicle is recommended. Applicants must be prepared to work outside in all weather conditions. This includes working in rain, snow, sun, and at any temperature. Student Rangers will work eight days on and six days off and work an 8h 45m Day
Is accommodation provided?	Yes.
Are there known rental challenges associated with this POA?	No, housing is provided.

Point of Assembly (POA) Office Location	**Kamloops, BC**
Crew Structure	4-person crew
Tentative Schedule	10 days on 4 days off
Highlights of Work Location	With Kamloops as the operational base, leaving town from any direction provides a diverse variety of topography (including rolling grasslands, snow-capped mountains, slot canyons, dense forests, and beautiful lakes and rivers) and weather – ranging from hot and dry, warm and mild, to rainy and cool. The topography and weather combined with a focus on indoor and outdoor recreation, such as mountain bike networks, hiking, water sports, etc., helps to explain why Kamloops is known as the Tournament Capital of Canada! Kamloops is also home to various arts and culture events, shopping experiences, Music in the Park, and the annual Kamloops Powwow. The real struggle is finding the time to experience it all!
Typical Projects Planned for Student Rangers	The projects that the Student Rangers will be focusing on will build on the work BC Parks staff are already intimately involved in including conservation, outdoor recreation, education, and Indigenous relations. The ecological reserves, protected areas, and provincial parks range from front-country camping to large wilderness backcountry areas – and it is in these backcountry areas, such as South Chilcotin Mountains Provincial Park, Stein Valley Nlaka'pamux Heritage Park, and Wells Gray Provincial Park, where the Student Ranger program will have opportunities to contribute the most positive impact on values including trail/facility maintenance.
Is there an emphasis on select SRP program areas (ie. Recreation, Conservation, IR, or Public Outreach)?	There is a large emphasis on Recreation projects, with the occasional project based on Public Outreach, Conservation and Indigenous Relations.
Important Aspects of POA	• This POA requires students to work in extreme heat conditions (sometimes around 30-40 degrees in the summer months) with modifications to keep staff safe. • The point of assembly will be the Ministry of Environment office located near Thompson Rivers University. • Accommodation is not provided (may have a few options during various projects such as cabin use, camping, etc.). • Work schedules will be on a 10 days-on and 4 days-off rotation (which will be a combination of weekdays and weekends. • Student Rangers will be equipped with outdoor gear for camping in the backcountry

	• Due to both the nature of the work and work locations (primarily backcountry), applicants MUST be physically fit as the job can be strenuous (hiking, using/carrying tools and supplies, exposure to various weather, and multi-night stays in the wilderness).
Is accommodation provided?	No.
Are there known rental challenges associated with this POA?	Yes, Applicants should be aware that finding housing in Kamloops can be very challenging.

Point of Assembly (POA) Office Location	**Cranbrook, BC**
Crew Structure	4-person crew
Tentative Schedule	10 days on 4 days off
Highlights of Work Location	Located in the sunny East Kootenays, Cranbrook is a mid sized community nestled between the Rocky Mountains and Purcell Ranges in the Southern Interior of BC. The City of Cranbrook has all amenities to support day to day life in addition to great restaurants and shopping opportunities. Local recreation values include a world class trail network for mountain biking, pristine wild and scenic rivers for fly fishing and paddling, and hiking opportunities in the local mountain landscapes. Student Rangers will have an opportunity to work with a cross section of Park Rangers and other BC Parks staff with diverse backgrounds and extensive experience, from across the province. Staff are keen to pass on knowledge and mentor Student Rangers to give them the best experience possible and develop skills to help them progress within BC Parks, or any future career.
Typical Projects Planned for Student Rangers	Projects offered in this area will be a mix of front and backcountry, with a diversity of focus. Our team last year worked on conservation, facility, and outreach projects such as invasive weed management, trail rehabilitation, and public education. Previous projects have included trail reconstruction in Bugaboo Provincial Park, facility management in Pilot Bay Provincial Park, and Bear Aware Education in Whiteswan Lake Provincial Park. Teams will spend time in the backcountry on multi-day overnight trips, clearing/enhancing trails, conducting invasive weed treatments, and installing signs for facility information. Projects will be located in both the East and West Kootenays.
Is there an emphasis on select SRP program areas (ie. Recreation, Conservation, IR, or Public Outreach)?	There is an emphasis on Recreation and Conservation, with some Public Outreach opportunities and the occasional Indigenous Relations project.
Important Aspects of POA	• The crew's point of assembly office will be based out of the Cranbrook, BC Parks Office. • The crew will work a 10-days on and 4-days off schedule during the season.

	• The crew must be willing to work longer shifts, work weekends and stay multiple nights in the back country. • Camping gear and equipment will be provided for overnight trips. • Student Rangers will be expected to participate in multi-day, distance, overnight hiking trips. • Applicants must be prepared to hike long distances carrying a moderate to heavy pack, including equipment and gear. • There are many marine parks in the West Kootenay area. Applicants must be willing to travel by boat to some work locations. • Travel over the East and West Kootenay will be required.
Is accommodation provided?	No.
Are there known rental challenges associated with this POA?	Yes. Applicants should be aware that finding accommodation in Cranbrook may be challenging.

Point of Assembly (POA) Office Location	**Penticton, BC**
Crew Structure	4-person crew
Tentative Schedule	4 days on 3 days off
Highlights of Work Location	The BC Parks Okanagan section includes Parks in the Okanagan valley and surrounding mountain ranges of the Cascades and Monashee's. Penticton, in the south of the Okanagan Valley, is one of only two cities in the world situated between two lakes (Okanagan and Skaha). From the Interior Salish word snpintktn, the name Penticton is commonly translated as "a place to stay forever," or more accurately, "a place where people live year-round." For over 7,000 years, our region has been home to the Syilx First Peoples who continue to shape the rich and diverse culture of our community. The Okanagan is known for warm lakes, sandy beaches, vineyards, orchards, and gentle mountains hosting a wide variety of outdoor activities like mountain biking, climbing, hiking, trail running, kiteboarding and river tubing. Penticton and Vernon (in the North Okanagan) offer small community charm and friendliness with the arts and culture scenes, and other amenities, you'd expect of a larger center. The dry grasslands and open pine forests of the South Okanagan are amongst the four most endangered ecosystems in Canada, offering a good chance of spotting a species at risk such as Western Rattlesnake or Blue-Tailed Skink. The alpine peaks of Gladstone, Manning, and Monashee Parks (to the east, west and north) offer the opportunity to get into the back country and connect with nature.
Typical Projects Planned for Student Rangers	You will team up with Rangers specific to each of our 4 areas working to protect values in diverse landscapes including alpine, interior Douglas Fir forests, riparian lakeshores and rivers and grassland desert ecosystems. Whether we're planting trees, removing invasive plant species, building a new shed behind the office, or fixing trails, we love to work hard and get our hands dirty!! Multi-day overnight back-country trips will be common in Manning, Cathedral, Monashee and Gladstone Provincial Parks, with front country day shifts returning to either the Penticton office.
Is there an emphasis on select SRP program areas (ie. Recreation,	There is a large emphasis on Recreation and Conservation. There are little to no Public Outreach opportunities and Indigenous Relations projects.

Conservation, IR, or Public Outreach)?	
Important Aspects of POA	This position is physically demanding. Applicants must be physically fit and able to carry an overnight pack with equipment and gear. The Okanagan weather and temperatures range widely from alpine blizzards to scorching hot days in the desert sun. Applicants must be prepared to work a flexible shift schedule as they move between our 4 areas, and between the respective schedules of each area's Ranger team. Some locations are accessed by boat or helicopter. Applicants should be aware that accommodations are not provided in Penticton or Vernon, and short-term accommodation in the Okanagan can be challenging to find. Tents and other basic camping equipment will be supplied for overnight and back-country shifts.
Is accommodation provided?	No.
Are there known rental challenges associated with this POA?	Yes. Applicants should be aware that finding accommodation in Penticton may be challenging.

Point of Assembly (POA) Office Location	**Prince George, BC**
Crew Structure	4-person crew
Tentative Schedule	5 days on 2 days off
Highlights of Work Location	Prince George is a city of 85,000 residents and is considered the "Gateway to the North". The Prince George office manages the Omineca Section, which encompasses a vast landscape – from Hixon just South, West to the shoreline of Fraser Lake, East to the breathtaking Mt. Robson nestled beside the Alberta Border and, finally, North to the tip of Williston Lake. From plateaus and towering mountains covered in glaciers, to dozens of lakes and unique inland rainforests, the Omineca Section has much to offer any outdoor enthusiast. The area has spectacular four-season recreation opportunities, ranging from front-country camping, mountain biking, canoeing, power boating, fishing, hiking, cross country running and multi-day hikes to name a few. Prince George has all the amenities of a big city, in a small footprint. It offers a thriving arts and music community, festive weekend markets (with great local products!), and numerous delicious dining options. Applicants will have opportunity to work with the amazing Omineca team comprised of the Regional Director, Park and Protected Area Section Head, Area Supervisors, Conservation Specialist, Recreation Service Officer, Community Liaison Officer, Planner, Recreation Section Head, Senior Park Rangers, Seasonal Park Rangers and partnering agencies.
Typical Projects Planned for Student Rangers	The Student Ranger Program offers a wonderful opportunity to gain experience in four main areas - conservation, recreation, indigenous relations, and public outreach. Projects throughout the summer will touch on each of these themes. Student Rangers with a keen interest in one of the program themes may have the opportunity to work alongside staff on a particular project to gain further experience in that area. Projects will likely include a mix of both frontcountry and backcountry parks trip experiences. Projects will take applicants to a variety of provincial parks, including Beaumont, Crooked River, Carp Lake, Ancient/ Forest Chun T'oh Whudujut, Eskers, Finger-Tatuk, Purden, Sugarbowl-Grizzly Den, and Dahl Lake to name a few. Potential summer projects may include:

	• Conservation: Long Term Ecological Monitoring (LTEM) of berry and squirrels, and bat interpretation, counting, and station monitoring, invasive plant management, iNaturalist and CRA data entry • Recreation: Facility upgrades,Trail building and maintenance o Assist actioning a compliance action plan • Indigenous Relations: Grizzly Bear conservation project set up with partnering agencies and local Indigenous groups: Opportunities to connect with and learn from a local elder • Community Engagement: Bear Aware programming o Helping with trail rider events o Hosting a booth at Parks Day celebrations and Indigenous Peoples day, invasive plant management, iNaturalist and CRA data entry
Is there an emphasis on select SRP program areas (ie. recreation, conservation, IR, or public outreach)?	There is an emphasis on recreation and conservation, with some public outreach opportunities and the occasional indigenous relations project.
Important Aspects of POA	Applicants must be prepared to camp for the duration of the scheduled work trip in both a front country and backcountry setting. Various modes of transport may be used to reach the work site i.e. boat, truck, helicopter etc. Hiking for moderate distances over consecutive days will be required and a like for mosquitos is recommended. Most work will be conducted with hand tools. Applicants will need to be able to work as a team with varying backgrounds and skills sets. For office location, reference the address: 4051 18th Avenue in Prince George, BC.
Is accommodation provided?	No accommodation is provided during days off or while based in town. Camping gear will be provided during work trips.
Are there known rental challenges associated with this POA?	No.

Point of Assembly (POA) Office Location	**Smithers, BC**
Crew Structure	4-person crew
Tentative Schedule	8 days on 6 days off
Highlights of Work Location	The Smithers crew will report to the North Tweedsmuir Area Supervisor. Some projects will be led and supervised by a Senior Park Ranger, a Park Ranger, a Park Operator or a Conservation Specialist. The crew may also interact with other Regional BC Parks staff, such as the Recreation Section Head, Parks Planner or Community Liaison Officer. There are numerous First Nations throughout Skeena East including: Gitxsan, Wet'suwet'en, Kaska, Tahltan, Taku River Tlingit and Lake Babine Nations. Smithers is surrounded by natural places to explore, and is known for its hiking, paddling, fishing and spectacular scenery. Weather varies in Smithers during the summer, depending on location. Applicants should expect a mixture of sun, clouds, rain, wind and occasional snow. Average summer temperatures throughout Skeena is in the mid teens, seldom into the 20's, and one may encounter snow in some locations and at higher elevations.
Typical Projects Planned for Student Rangers	The work of the Smithers crew will have an emphasis on recreation (trail maintenance, replacing boardwalk and backcountry campsite maintenance), some conservation projects (goshawk surveys, Long Term Ecological Monitoring, whitebark pine recovery) and public outreach (shoreline cleanup, Inaturalist). Projects will take place throughout Skeena East Section: Babine Area, North Tweedsmuir Area, Stikine Area and Atlin / Tatshenshini Area. Projects will be primarily backcountry focused (camping in tents, hiking or paddling to remote work sites), as well as repairing and maintaining backcountry facilities, trails, boardwalks and campsites.
Is there an emphasis on select SRP program areas (ie. Recreation, Conservation, IR, or Public Outreach)?	There is an emphasis on Recreation, with some Public Outreach opportunities, Conservation, and Indigenous Relations projects.
Important Aspects of POA	Tents and backcountry camping equipment will be provided for work trips. This location has a strong reemphasis on backcountry trips.

	Season work will involve strenuous hiking, backpacking, paddling and carrying supplies to remote backcountry areas with no facilities. Applicants must be comfortable working in remote areas, travelling in the backcountry by various means (4x4 truck, hiking, canoe etc.), and experiencing varied weather conditions and natural hazards such as insects. Applicants should further expect to work a maximum 10-hour work day, normally within eight hours, extended shifts in backcountry living out of a tent, without cell service, WIFI or amenities
Is accommodation provided?	No accommodation is provided during days off or while based in town. Camping gear will be provided during work trips.
Are there known rental challenges associated with this POA?	No.

Point of Assembly (POA) Office Location	**North Vancouver (Mt Seymour), BC**
Crew Structure	4-person crew
Tentative Schedule	5 days on 2 days off / 4 days on 3 days off
Highlights of Work Location	Provincial Parks in the Lower Mainland Section provide a unique opportunity to work in environments that range from rugged backcountry mountain wilderness to busy front-country and popular marine destinations. The many high-profile parks and protected areas surrounding the Lower Mainland have an audience of three million potential visitors and include Mount Seymour, Say Nuth Khaw Yum, Cypress, Golden Ears, Sasquatch, Cultus Lake, Sxotsaqel/Chilliwack Lake and Skagit Valley, just to name a few. These parks (and the entire South Coast Region) have been a proven development ground for Rangers to build their skills, team working abilities, and core competencies for future employment opportunities
Typical Projects Planned for Student Rangers	Some of the projects this year include: trail maintenance, trail facility construction, park exploration, public outreach, human wildlife conflict prevention, invasive plant management, indigenous relations support and other conservation and recreation projects. Up to 50% of the season may be spent working on an asset management system project. This mainly comprises of geolocating facilities in the field and assessing their condition. This will provide the opportunity to visit many parks in the Lower Mainland section.
Is there an emphasis on select SRP program areas (ie. recreation, conservation, IR, or public outreach)?	There is a large emphasis on recreation and public outreach. With the occasional project based on conservation and indigenous relations.
Important Aspects of POA	To work here, you should have the following abilities: • Weekend work is required. Shifts will generally run either 4:3 or 5:2 depending on operational needs. Some flexibility will be required, especially when working with other Areas.

	• Be prepared for intense, physical activity in both the daily work and accessing some of the more remote areas of the parks. • You should be able to hike >16km roundtrip with some elevation gain while carrying a heavy pack and tools. • You will be expected to stay full shifts in the backcountry, be willing to work in all-weather environments and contribute to the tasks required for maintaining a backcountry camp. • Tents and backcountry camping equipment will be provided for work trips. • You will be expected to be team-oriented, a self-starter and adaptable with a strong work ethic; A good sense of humor is always welcomed too! • Excellent communication skills • Accommodations are not provided for this position, but rentals may be available nearby in the communities of North Vancouver or Burnaby. Candidates for this position should be fit and competent in most forms of backcountry travel. Successful candidates may be required to access our parks utilizing a variety of equipment including (but not limited to) trucks, mountain bikes and small boats. You may be required to participate in challenging backcountry construction and maintenance projects requiring use of power tools and other small equipment. You will be required to spend multiday trips in the field sleeping in a tent, both in front country and backcountry environments. Candidates must be capable of carrying an overnight pack plus trail maintenance equipment (heavy loads) over long distances on steep trails at elevation. Being a team player and working well in a team environment is a MUST! Most importantly, you must be an excellent spokesperson for conservation and enjoy interacting with the public, as well as completely comfortable working with people from a variety of cultures and diverse backgrounds.
Is Accommodation Provided?	No.

Are there known rental challenges associated with this POA?	Yes, applicants should be aware that finding accommodation in North Vancouver can be challenging

Point of Assembly (POA) Office Location	**Squamish (Alice Lake Provincial Park), BC**
Crew Structure	4-person crew
Tentative Schedule	8 days on, 6 days off
Highlights of Work Location	Alice Lake is located about 13km north of central Squamish on the Sea to Sky Highway. Squamish sits at the north end of Howe Sound fjord and is surrounded by the coast mountains. The city is self styled as Canada's outdoor recreation capital and hosts world class mountain biking, rock climbing, hiking, kite surfing, paddling, and a long list of other activities are all a short distance from the town's center. The town itself boast a great mix of restaurants and a host of other amenities. It's also only a 1- hour drive from Vancouver, putting it within reach of all the amenities of a major metropolis.
Typical Projects Planned for Student Rangers	Student Rangers working out of Alice Lake can expect to work on trail and facility upgrades and maintenance, educating park visitors on responsible recreation including camping & trail ethics, supporting long-term ecological monitoring projects and other conservation tasks, and a host of other to-be-determined projects. A portion of the season may be spent working on an asset management system project. This mainly comprises of geolocating facilities in the field and assessing their condition. This will provide the opportunity to visit many parks in the Sea to Sky section.
Is there an emphasis on select SRP program areas (ie. Recreation, Conservation, IR, or Public Outreach)?	There is an emphasis on Recreation and Conservation, with some Public Outreach opportunities and the occasional Indigenous Relations project.
Important Aspects of POA	Accommodation is not provided for staff working in this area. Some projects may require Student Rangers to camp in close quarters with one another the backcountry for multiple days without access to facilities. Applicants should be comfortable with wilderness camping principles, and with hiking long distances while carrying tools and supplies. As well as accessing some parks by helicopter. Other projects may provide Student Rangers with access to ranger station facilities.

Is accommodation provided?	No accommodation is provided during days off or while based in town. Camping gear will be provided during work trips.
Are there known rental challenges associated with this POA?	Yes. Applicants should be aware that finding housing in Squamish is a challenge.

Point of Assembly (POA) Office Location	**Terrace (Lakelse Lake Provincial Park), BC**
Crew Structure	4-person crew
Tentative Schedule	8 days on 6 days off
Highlights of Work Location	The Student Ranger Crew will be based out of the Lakelse BC Parks office. The office is near Lakelse Lake Provincial Park, which has a beautiful lake less than 100 meters from the office door! Terrace is the closest city to the office and is in the beautiful Skeena River valley. The region provides world renowned outdoor recreation opportunities, including salmon and steelhead fishing, mountain biking, hiking, kayaking, canoeing, climbing, and more. The outdoor recreation opportunities are endless in the Northwest and Terrace is the hub. There are two management areas that work out of the office: the Skeena-Nass, and Lakelse-Douglas Channel Areas. Student Rangers should be prepared to spend a large portion of time working on overnight trips. In the Skeena-Nass region work is conducted in a variety of parks such as Seven Sisters Provincial Park, Swan Lake Kispiox River Park, and Nisga'a Memorial Lava Bed Provincial Park. Many projects in this region involve intensive and physically strenuous trail and campground maintenance work in backcountry areas using brush saws, weed whackers, and hand tools. The other area, Lakelse-Douglas Channel is mainly marine-based which could potentially provide a unique opportunity for the Student Rangers to visit some boat-access only parks.
Typical Projects Planned for Student Rangers	Student Rangers may be involved in all program areas (Recreation, Conservation, Public Outreach and Indigenous Relations) depending on the operational needs of the region. Potential summer projects may include: **Recreation:** Trail maintenance (using brush saws and hand tools), facility upgrades, small construction projects (building/repairing boardwalks, outhouses/pit toilets), and painting.

	Conservation: Collecting data for Long Term Ecological Monitoring (LTEMs), contributing to iNaturalist, collaborating with and learning from local biologists. **Public Outreach:** Designing and planning interpretive events and outreach with school groups and/or the public, delivering bear aware programming, creating/upgrading outreach displays. **Indigenous Relations:** Working in co-managed parks, such as the Nisga'a Memorial Lava Bed Provincial Park, collaborating on events with local First Nations.
Is there an emphasis on select SRP program areas (ie. Recreation, Conservation, IR, or Public Outreach)?	There is an emphasis on all SRP program areas.
Important Aspects of POA	The ideal applicant must be fit and excited to spend multiple days in the backcountry in remote locations, able to hike long distances with significant elevation gain carrying a heavy pack and brush saws, and not be afraid of physically demanding work, bugs, and getting wet (this is the North Coast after all). Backcountry travel experience is highly beneficial. Being a team player is a must! • Accommodations are <u>not</u> provided in Terrace for the Student Rangers, and each person is responsible for finding their own housing. • The office is located 15 minutes out of town, so a personal vehicle is a must in the area. • Outdoor camping gear is provided for multi-day trips. Shifts are usually 8 days on/6 days off, working an average of 8.75-hour days.
Is accommodation provided?	No accommodation is provided during days off or while based in town. Camping gear will be provided during work trips
Are there known rental challenges associated with this POA?	Yes. Applicants should be aware that finding housing in Terrace can be challenging.

Point of Assembly (POA) Office Location	**Victoria (Goldstream Provincial Park), BC**
Crew Structure	4-person crew
Tentative Schedule	5 days on 2 days off (Tuesday-Saturday), subject to change depending on projects.
Highlights of Work Location	The Goldstream Crew will have the opportunity to work in parks all over southern Vancouver Island with projects in Cowichan, Juan de Fuca, and the Gulf Islands. From remote wilderness parks like Carmanah-Walbran to sunny and scenic island ecological reserves like the Oak Bay Islets and backcountry trips in Clayoquot Sound, the Goldstream Crew will work in a diverse range of unique parks. With an office located at the edge of Greater Victoria, there are plenty of activities nearby for days off and housing options within Greater Victoria. The Goldstream office also offers the unique opportunity to interact with BC Parks Headquarters staff and learn about other careers with BC Parks outside of regional office operations.
Typical Projects Planned for Student Rangers	Projects will include aspects on all four program areas of conservation, recreation, Indigenous relations, and public outreach. The Goldstream Crew can expect to construct and maintain historical and remote trails, work with community organizations, remove invasive plants, gain experience in public education and voluntary compliance, work in marine environments, building trail infrastructure, and much more. Project locations will include front country and backcountry parks, with some accessible only by boat. Some projects will require multi-day camping or backpacking trips in challenging and beautiful terrain like the Juan de Fuca Trail, and Carmanah Walbran.
Is there an emphasis on select SRP program areas (ie. recreation, conservation, IR, or public outreach)?	There is an equal emphasis on all SRP program areas.
Important Aspects of POA	For overnight trips, tents and other basic camping equipment will be supplied. Much of the project work will involve physical labour such as trail work, invasive plant removal and hiking long distances with heavy packs and materials. Applicants can expect a mix of regular length workdays, longer shift days and multiday overnight trips. Depending on trip length and location crews can expect some irregular work weeks.

	Position candidates should be prepared for forms of backcountry travel including trucks and marine access only parks by boat. You will be required to spend multiday trips in the field sleeping in a tent in both front country and backcountry parks.
Is accommodation provided?	No. Accommodation is not provided for this position. Camping gear is provided for work trips.
Are there known rental challenges associated with this POA?	Yes. Applicants should be aware that housing can be difficult to find for this POA.

Point of Assembly (POA) Office Location	**Tofino, BC.**
Crew Structure	2-person crew
Tentative Schedule	5 days on, 2 days off
Highlights of Work Location	The community of Tofino (population approximately 2,000) is situated at the tip of the Esowista Peninsula in Clayoquot Sound on Vancouver Island's west coast. Surrounded by the vast, breathtaking expanse of the UNESCO Clayoquot Sound Biosphere Region, the Tofino area is cherished worldwide for its profound biodiversity and environmental culture. Tofino's beaches and old-growth rain-forest attracts surfers, nature lovers, campers, whale watchers, fishermen and anyone looking to get close to nature. Resource-based industries are still present and form part of Tofino's identity. The peninsula also has an acclaimed food scene and rich arts and culture.
Typical Projects Planned for Student Rangers	Student Rangers will have a unique opportunity to work on a diverse range of projects. Including opportunities to work with our local First Nations. It is a nice mix of backcountry work accessed by hiking, or from our patrol vessel. Travel in pickup trucks along logging/resource roads, as well as in vessels in dynamic marine environments will be a frequent aspect of work in Tofino. Projects planned for this year will include facility construction, repair and maintenance (i.e. boardwalks, bridges, pit toilets, sign installation, trail maintenance), invasive species management, geolocating facilities in the field and assessing their condition, outreach about bear awareness and campfire bans, shoreline cleanups, and patrol support. The successful candidates will develop skills/experience in operating on a vessel platform, decommissioning of structures, building new facilities, construction projects, public relations, conservation projects, backcountry planning, helicopter experience, multiday camping and more!
Is there an emphasis on select SRP program areas (ie. Recreation, Conservation, IR, or Public Outreach)?	There is an emphasis on Recreation and Conservation, Public Outreach opportunities and Indigenous Relations projects.
Important Aspects of POA	Accommodation is not provided at this location. Housing is difficult in this location but rentals may be available nearby in the communities of Tofino or Ucluelet. Although based in Clayoquot Sound, projects will span other

	parts of Vancouver Island, including Port Alberni, Parksville, and Black Creek. Backcountry gear (tent, sleeping bag and camping supplies) will be provided for overnight trips. The projects are diverse and very physically demanding. You will be required to hike, drive and boat long distances, work long shifts on multiple day deployment in remote locations that you drove, boated, helicopter, and/or hiked to access. Due to vessel access candidates should be prepared to work a flexible work schedule. You will be working in a tight group of BC Parks staff that will require you to have a strong work ethic, respectful, and a good sense of humor. In return you will have the opportunity to see some most incredibly diverse BC Parks Protected Areas and develop skills/experiences for hopefully a rewarding career in parks. **Work Schedule:** Student Rangers will work a 140-hour averaging schedule per month. Applicants should expect to work a maximum 10-hour workday, normally within eight hours, extended shifts in backcountry living out of a tent, without cell service, WIFI or amenities and are expected to work weekends.
Is accommodation provided?	No accommodation is not provided.
Are there known rental challenges associated with this POA?	Yes, applicants should be aware that finding accommodation in Tofino/Ucluelet can be very challenging.

Point of Assembly (POA) Office Location	**Mount Robson, BC**
Crew Structure	2-person crew
Tentative Schedule	8 days on, 6 days off
Highlights of Work Location	The Robson crew will report to the Mount Robson Senior Park Ranger. Some projects will be led and supervised by a Senior Park Ranger, a Park Ranger, or a Conservation Specialist. The crew may also interact with other Regional BC Parks staff, such as the Recreation Section Head, Parks Planner or Community Liaison Officer. Mount Robson is surrounded by vast wilderness, and is known for its hiking, biking, climbing and spectacular scenery. Weather varies drastically in the Robson Valley during the summer, depending on location. Applicants should expect a mixture of sun, clouds, rain, wind and occasional snow. Average summer temperatures throughout Robson in the summer range from 0-30 degrees and one may encounter snow in some locations and at higher elevations.
Typical Projects Planned for Student Rangers	The work of the Robson crew will have an emphasis on recreation (trail maintenance, replacing boardwalk and backcountry campsite maintenance), some conservation projects (human wildlife conflict studies, Long Term Ecological Monitoring, whitebark pine recovery) and public outreach (interpretation, iNaturalist). Projects will take place throughout Mount Robson Park. Projects will be undertaken in both the frontcountry and backcountry (camping in tents, and at the Berg Lake ranger cabin). Projects will involve hiking to work sites, as well as repairing and maintaining backcountry facilities, trails, boardwalks and campsites.
Is there an emphasis on select SRP program areas (ie. recreation, conservation, IR, or public outreach)?	There is an emphasis on recreation, with some conservation, public outreach opportunities and the occasional indigenous relations project.
Important Aspects of POA	Accommodation is provided while on shift for Student Rangers. Tents and backcountry camping equipment will be provided for work trips. Season work will involve strenuous hiking, backpacking and carrying supplies to remote backcountry areas with no facilities.

	Applicants must be comfortable working in remote areas, travelling in the backcountry by various means (4x4 truck, hiking, etc.), and experiencing varied weather conditions and natural hazards such as insects. Applicants should further expect to work a maximum 10-hour workday, extended shifts in backcountry living out of a tent, without cell service, WIFI or amenities
Is Accommodation Provided?	Yes, accommodation is provided while on shift but not during days off.
Are there known rental challenges associated with this POA?	No. Accommodation is provided while on shift.

Point of Assembly (POA) Office Location	**Bowron Lake, BC**
Crew Structure	4-person crew
Tentative Schedule	8 days on 6 days off
Highlights of Work Location	Crews will be working in some of British Columbia's most iconic and remote wilderness areas and Provincial Parks, such as Bowron Lake, famous for its stunning canoe circuit and rugged mountain scenery; Churn Creek Protected Area, known for its arid grasslands and unique biodiversity; Itcha Ilgachuz, offering pristine alpine plateaus and home to a significant caribou population; Ts'il?os Provincial Park, revered for its sacred cultural significance to the Tsilhqot'in Nation and breathtaking alpine vistas; and South Tweedsmuir Provincial Park, a vast wilderness with dramatic fjords, waterfalls, and prime wildlife habitats. The specific areas and projects you will be working on will be confirmed closer to the summer operating season. Bowron Lake Park is situated in the Cariboo Mountains approximately 30km east of the town of Wells and the historic town of Barkerville. The park is home to the world-renowned and iconic canoe circuit that thousands of people travel from around the world to experience each year. The park, and the general area, offer incomparable outdoor recreation opportunities including hiking, fishing, hunting, mountain biking and backcountry skiing. The Cariboo's Headquarters office is situated in Williams Lake approximately 2.5 hours from Bowron Lake Park. The area has a rich Indigenous heritage, especially from the Secwepemc, Tsilhqot'in, and Dakelh nations, which is deeply embedded in the local culture. This heritage is celebrated through Indigenous art, storytelling, and events that provide insight into traditional knowledge, crafts, and history.
Typical Projects Planned for Student Rangers	Student rangers' time will be split between Bella Coola, Bowron, and the North and South Chilcotin areas. Students will have the opportunity to work on a variety of impactful projects that support conservation, public engagement, and infrastructure maintenance across several unique ecosystems. Projects may include Bat Monitoring, where students will collect data on bat populations crucial for studying species health and habitat use; Long-Term Ecological Monitoring in wetlands, focusing on tracking water quality and observing changes in plant and animal life; and Invasive Species Management and Inventory, which involves identifying and controlling invasive plants to protect native biodiversity.

	Students will also engage in Facility Construction, Repair, and Maintenance, building and restoring essential visitor amenities like picnic tables, outhouses, fire rings, and boat ramps. They will help install and update park signage and participate in Trail Maintenance activities, such as clearing pathways and building new boardwalks, ensuring safe and accessible routes for park visitors. Examples of projects that could be offered in this area include working in some of our iconic parks in the Cariboo and Bella Coola areas, such as supporting infrastructure efforts in Itcha Ilgachuz, known for its pristine alpine and abundant wildlife or Hakai Lúxvbálís on the Central Coast, home of a unique series of beaches and pristine intertidal zones.
Is there an emphasis on select SRP program areas (ie. Recreation, Conservation, Public Outreach, or IR)?	There is a large emphasis on recreation-focused projects, with the occasional project based on conservation, public outreach and Indigenous Relations.
Important Aspects of this Point of Assembly (POA)	Crews typically work 8-day shifts, 8.75 hours per day. Depending on the location, they may camp overnight or return to their residences. Accommodation is provided at the Bowron Lake Park Headquarters. Student Rangers often work in remote backcountry areas, which lack cell service. Experience with multi-day backcountry camping is beneficial. Some positions may require flying into remote areas by floatplane, with up to ten days of camping at high elevations. Ideal candidates should be physically fit, capable of hiking up to 15 km a day while carrying equipment, and experienced in backcountry travel and camping. Skills in construction or trail building is an asset, and strong interpersonal skills are essential for working and living together in isolated, challenging conditions.
Is accommodation provided?	Yes. Crew members will each have their own rustic pod and access to a communal living room/cooking area. There is no cell service but wifi is available. Showers are limited but the lodge nearby offers $2 showers as well.

	 Individual living pods Shared living room/ kitchen
Are there known rental challenges associated with this POA?	No.

Point of Assembly (POA) Office Location	**Wells Gray Provincial Park (Clearwater), BC** **TRAIL CREW POSITIONS**
Crew Structure	2-person trail crew – 1 Crew Lead & 1 Crew Member
Tentative Schedule	8 days on 6 days off / 10 days on 4 days off
Highlights of Work Location	Wells Gray Provincial Park is a beautiful wilderness park famous for its waterfalls (41 named waterfalls), alpine meadows full of wildflowers and extinct volcanoes. It is located just north of Clearwater town, which is 1.5 hour north of Kamloops. Park has endless amount of hiking trails, beautiful lakes to paddle on (the largest non-motorized lake in North America), great whitewater paddling, fishing and wildlife viewing opportunities. Clearwater is a small vibrant town with all the necessary amenities and a "gateway to Wells Gray Park". It has great mountain biking trails (Candle Creek) and a nice Dutch Lake to swim in. Park and the town are popular travel destinations during the summer.
Typical Projects Planned for Student Rangers	The work will be focused on trail work: trail maintenance, chainsaw and brush saw work, minor construction, and maintenance of facilities (boardwalks, pit toilets, small bridges, signs).
Is there an emphasis on select SRP program areas (ie. recreation, conservation, IR, or public outreach)?	There is an emphasis on Recreation. This crew mainly dedicated to trail work and maintenance projects.
Important Aspects of POA	• This will be a 2-person crew and will mostly work directly with a ranger. • You will participate in backcountry construction and maintenance projects, which will requires the use of power tools and other small equipment. • The point of assembly will be the ranger cabin (Hemp Creek) located in the park. • Due to both the nature of the work and work locations, applicants MUST be physically fit as the job can be strenuous (hiking, using/carrying tools and supplies, exposure to various weather). • Crew will be required to hike long distances, work longer shift days (up to 10 hours). Shift can last up to 10 days (max 140 hours in 4 weeks) including working during the weekend and sometimes stay multiple days in the backcountry. • Tents and other backcountry camping gear will be provided for overnight backcountry work trips. Crew will be required to access

	work locations in a variety of methods including (but not limited to) trucks, boat, and hiking with overnight packs. • Crew will be required to access work locations in a variety of methods including (but not limited to) trucks, boat, and hiking with overnight packs. • You will be expected to be team-oriented self-starter and be adaptable with a strong work ethic.
Is accommodation provided?	Yes. Accommodation is provided at the ranger station in Wells Gray Provincial Park, 30-minute drive from Clearwater town. This is a rustic cabin located at the park boundary which is fully equipped with a kitchen, a shower and laundry machine. There is no cell service at the cabin but there is a landline. There is satellite internet provided but should be used with moderation as it is also used for work purposes. It would be advisable to have your own mode of transportation, though some previous student rangers made due without a vehicle by carpooling.
Are there known rental challenges associated with this POA?	No, accommodation is provided.